

B. Elam Rodríguez-Alcaraz

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Profile

Master in Economics and Economist at the Real Sector Research Division, within the Directorate General of Economic Research at the Bank of Mexico. Strong quantitative profile with expertise in statistics, econometrics, and economic theory. Main research interests include labor markets and macroeconomics. Currently interested in pursuing a Ph.D. in Economics with a focus on labor and macroeconomic policy. I am highly proficient in working with microdata.

Education

M.A. in Economics, El Colegio de México

May 2021 – June 2023

Thesis: Labor Outsourcing: Trends and Effects of the 2021 Reform

Advisor: PhD. Gerardo Esquivel

B.A. in Economics, UNAM

August 2014 – June 2019

Teaching Experience

Adjunct Professor, Tecnológico de Monterrey, Campus Santa Fe

Feb 2024 – June 2025

Course: Money and Capital Markets

Guided student research projects presented to Banco Banorte's Chief Economist.

Program Director: Francisco Rueda Vargas

Teaching Assistant, El Colegio de México

Aug 2022 – Dec 2022

Graduate Macroeconomics I

Delivered sessions on business cycles, inflation, monetary policy, and neoclassical growth.

Professional Experience

Economist, Bank of Mexico

July 2023 – Present

Lead and support empirical research projects on labor markets and real sector dynamics. Work extensively with microdata from national employment surveys (ENOE), administrative records from the Mexican Social Security Institute (IMSS), and international datasets (e.g., CPS from the U.S., IPUMS and Chilean national employment data). Build and clean large-scale panel datasets of workers and firms, focusing on employment transitions, wage dynamics and regional disparities. Contribute to policy-relevant research in collaboration with senior economists and participate in the internal seminar series.

Research Assistant, University of Geneva

Jun – Aug 2022

Constructed historical bank panel (1929–1932); ran panel regressions and spatial analysis. Prof. Juan Flores Zendejas.

Transfer Pricing Consultant, KPMG Mexico

Sep 2019 – Jul 2021

Prepared OECD-compliant reports and BEPS filings for multinational clients.

Research Assistant, UNAM

Feb 2019 – Sep 2021

Performed geostatistical research using QGIS and GeoDa. Prof. Jorge Isaac Egurrola.

Research Projects

Macro-Level Skill Mismatch in the Mexican Labor Market

with PhD. Diana MacDonald

An empirical analysis of imbalances between labor supply and demand using survey's microdata. Coauthor.

The Impact of the New Mexican Minimum Wage Laws on Exporters

with PhD. Daniel Osuna-Gómez

Evaluating the labor market effects of minimum wage policies on export-oriented firms using matched employer-employee panel data. Coauthor.

Mexico's Labor Market through the Lens of the Beveridge Curve

with PhD. Fernando Colunga

The paper constructs Beveridge curves for Mexico and its regions, using job vacancy microdata from STPS and unemployment microdata from INEGI. Coauthor.

The Effect of Immigration Enforcement Abroad on Home-Country Firms

with PhD. Daniel Osuna-Gómez

Research Assistant.

The Labor Market Consequences of North-to-South Migration

with PhD. Daniel Osuna-Gómez

Research Assistant.

Skills

- **Software:** Stata (Adv), R (Int), Python (Basic)
- **GIS:** QGIS, GeoDa (Int)
- **Productivity:** LaTeX, MS Office (Adv)

Languages

- Spanish (Native)
- English (Advanced)
- French (Intermediate)